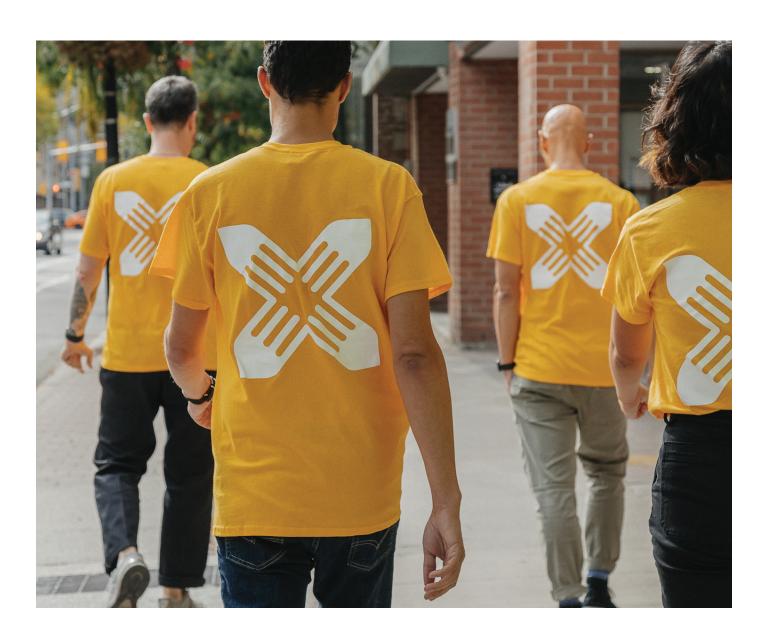
2023 Annual Impact Report



VISION

End hunger in our city.

MISSION

Collaborate with all to eliminate food insecurity, and advocate for solutions to end poverty.

VALUES

Rights-based

We believe that food is a human right.

Evidence-based

Our actions are informed by evidence and form impactful solutions.

Creative

We continuously pursue new and refined solutions to serve the needs of our communities.

Equitable

We embrace diversity of thought and actions and prioritize the voices of those affected by poverty.

Accountable

Commitments we make are commitments we keep.

Contents

RBA statement	4
Message from our Board Chair and CEO	6
Research and Advocacy	7
Client Story: Elena	12
Impact in the Community	13
Client Story: Claudia	16
Member Network Highlights	19
Member Listing	23
Donors and Supporters	27
Board of Directors and Management	31
Did you know?	33
Financials	34



Food is a human right. No one should go hungry or face barriers in accessing the food they need.

At Daily Bread Food Bank, we believe that every person should be able to live a life of dignity and realize their right to food.

Our Rights-Based Approach (RBA) to food access encourages individuals to claim their rights, and places responsibility on government, the duty-bearers, to meet their obligations to those individuals.

To learn about our Rights-Based Approach, visit dailybread.ca/RBA

Message from our Board Chair and CEO

It has been a tremendous year for the Daily Bread member network. A year of growth and challenges, but also of collaboration and meaningful steps forward.

In 2022–2023, there were over 2.5 million client visits to Daily Bread member food banks and programs—an astounding 63% increase in visits compared to the year prior. We continue to see first-hand the impact of skyrocketing living costs paired with stagnating wages and income supports that are not keeping up. The city's food insecurity crisis continues to rise with no signs of slowing down.

This is a reality.

While we remain firm in our commitment to support the thousands of Torontonians who rely on emergency food access, we know that our collective voices calling for an end to poverty are also needed more than ever. This past year presented unique opportunities for Daily Bread to advocate for the right to food in our city—like hosting the first debate of the mayoral by-election campaign, speaking at the House of Commons on food inflation and the Federal Grocery Rebate, and working with members of the disability community to advocate for the Canada Disability Benefit Act—which has now been passed into law.

We are grateful to work with a passionate community of supporters, donors, volunteers, and staff. It is thanks to their ongoing commitment and efforts that we were able to distribute close to 28 million pounds of food in 2022–2023, ensuring that anyone facing barriers to food access had a place to turn to in times of need.

We are stronger and dedicated as ever to our mission. Our collective voices are getting louder and louder as we call on government to take the lead and fulfill their responsibility to ensure that every person in this city can realize their right to food.

We are here to meet the needs of people walking through our doors today, and we will continue to advocate for a hunger-free future and an end to poverty.

In partnership,



Neil Hetherington



Gale M. Kelly

Research and Advocacy

By leveraging research and collaborating closely with partners across the sector Daily Bread Food Bank advocates for solutions to end poverty and food insecurity. We work to advance meaningful policy change, to create long-term solutions.



Areas of Focus

Key Research

Income Supports

Advocating to close the gaps in our social safety net, so that every person living in Canada has sufficient income to afford their basic needs and realize their right to food.



Affordable Housing

Advocating to increase supply of affordable rental housing, expand the reach of portable housing benefits, and enhance renter supports to achieve the right to food and housing for all.



Decent Work

Advocating for a livable wage, paid sick days, portable employment benefits, and protections for low-income workers.



Who's Hungry Report

A profile of hunger and food insecurity in the City of Toronto, the 2022 Who's Hungry report illustrates the deep strain faced by food banks and those accessing them. Food banks across the city are seeing more and more clients each month, and those visiting are experiencing more severe levels of food insecurity.

Key Findings

- After rent and utilities are paid, food bank clients have a median of \$8.01 left per person, per day, to pay for food and all other necessities.
- Food bank clients report a median annual income of \$12,732—nearly 50% below Canada's official poverty line.
- Among those reporting employment income, 80% are living in deep poverty (Below 75% of the poverty line).

Daily Bread Food Bank calls for the following:

- 1. Guaranteed income security and the elimination of systemic poverty.
- 2. Solutions to Toronto's housing affordability crisis.
- 3. Mitigating the steep increases in the cost of living.

Learn more at dailybread.ca/whoshungry

Click/Hear Program

The goal of Daily Bread's new Click/ Hear program is to directly engage food bank clients in our advocacy work and stay connected throughout the year. Rooted in our Rights-Based Approach (RBA), clients are active and empowered participants of social change.

Food bank clients can sign up to receive a short monthly survey on topics that deeply impact their daily lives, from dental care access to election priorities, to ODSP rates. These stories help us to directly advocate to government on the real and important issues that matter most to the people we serve.



Learn more at dailybread.ca/clickhear

Advocacy in Action

Daily Bread's advocacy work is informed by research evidence and by the voices of people living in poverty and experiencing food insecurity. This past year, we saw exceptional opportunities to push for long-term solutions, and to hold government accountable for the systemic changes our city needs to end the crisis we are facing.



Food inflation at the House of Commons

On March 20, 2023, Daily Bread CEO, Neil Hetherington, was invited to testify to the House of Commons Standing Committee on Agriculture and Agri-Food on food inflation and its impact on food insecurity, painting a vivid picture of food banks across the country at a breaking point. During his testimony, Neil highlighted the gaps in our social safety net, particularly for single individuals who have very few income supports available to them beyond social assistance, where rates fall below the deep poverty line in every province.

Canada Disability Benefit Act passed into law

In a historic win for Canadians living with disabilities, the Canada Disability Benefit Act was passed by the House of Commons and Senate and received Royal Assent. This achievement is a direct result of the collaborative efforts of many disability advocates across the country, including 1,400+ Daily Bread supporters who sent letters to government officials.

On April 27, 2023, Daily Bread's CEO, Neil Hetherington, was invited to testify at the Senate on this important piece of legislation, and we were pleased to see several of our recommendations reflected. We will continue to work closely with partners and the community to ensure this benefit reduces food insecurity among Canadians living with disabilities.



Daily Bread and Members call for immediate government action in the face of food insecurity crisis

On April 4, 2023, Daily Bread held a press conference to share the deeply disturbing number of client visits for the month of March—close to 270,000 in a single month—the highest in the organization's 40-year history. Standing side by side with our Members, we sent a clear message and asked government for immediate action to address the food insecurity crisis. It is their duty to ensure every person can realize their right to food—this is not something that can be outsourced to charities.



Toronto's first Mayoral Debate

On May 15, 2023, Daily Bread hosted the first televised debate of the Toronto mayoral by-election campaign. Moderated by Maggie John, TV and radio host, the event focused on how candidates planned to address Toronto's affordability crisis. With food bank visits continuing to rise to crisis levels, food insecurity and poverty were at the center of this political conversation. In attendance were Ana Bailão, Brad Bradford, Olivia Chow, Mitzie Hunter, and Josh Matlow.

Federal **Grocery Rebate**

On May 17, 2023, Daily Bread's CEO, Neil Hetherington, testified to the House of Commons Standing Committee on Finance about the recently announced Federal Grocery Rebate—a GST/HST credit top-up meant to provide low-and-modest-income households up to \$234 for single Canadians, and up to \$467 for families of four. Neil spoke about the realities faced by food bank clients living in poverty and clearly addressed that although this type of top-up is helpful, long-term sustained investments in income supports, affordable housing, and decent work are needed to eliminate poverty and food insecurity.

To learn more about our advocacy work at dailybread.ca/advocacy

CLIENT SPOTLIGHT

Elena's Story

Imagine having a successful, well-paying career that provides you with a comfortable lifestyle—your rent is always covered, and the rising cost of groceries may pinch, but you never worry about where your next meal will come from. Suddenly, compounding medical issues that were once manageable worsen, leaving you with little mobility and unable to work. Your income is now zero.

Elena, a Daily Bread Food Bank client, found herself in this extremely difficult situation. Health complications forced her to shut down her sales agency, and today Elena survives on the limited income she receives from the Ontario Disability Support Program (ODSP)...and support from her local food bank.

"I don't know how I would survive without the food bank, especially with the rising cost of groceries," says Elena. "I need a balanced diet to help with my health issues, at the food bank I can get fruits and vegetables and even some protein like meat and lentils—they have a good selection."

According to the *Who's Hungry* 2022 report, 44% of food bank clients, like Elena, reported having a disability or health condition, and 22% reported ODSP as their primary source of income. Currently in Ontario, the maximum ODSP rate for a single individual is \$1,308 per month and \$733 for Ontario Works (OW)—well below Toronto's official poverty line of \$2,060 per month. Individuals relying on social assistance are living in deep poverty



and do not have the basics needed to live a dignified life.

Month after month, the impact of insufficient incomes, combined with inflation and the rising cost of living, are leading to recordbreaking food bank use. "I see more and more people using the food bank every time I go," says Elena. "The volunteers and staff are working so hard to keep up. I know it is tiring, but I want to remind everyone

what a difference they are making in people's lives...people who are struggling to have food in their cupboards."

At Daily Bread Food Bank, we are committed to supporting Elena today, and thousands just like her who are facing extreme challenges to meet their essential needs. At the same time, we continue to advocate for government action to ensure the right to food for everyone in our city.

We are deeply grateful to our Member network, generous donors, volunteers and advocates for the continuous support and commitment to ensuring our neighbours facing hunger can always access the food they need.

"I see more and more people using the food bank every time I go," says Elena. "The volunteers and staff are working so hard to keep up. I know it is tiring, but I want to remind everyone what a difference they are making in people's lives...people who are struggling to have food in their cupboards."

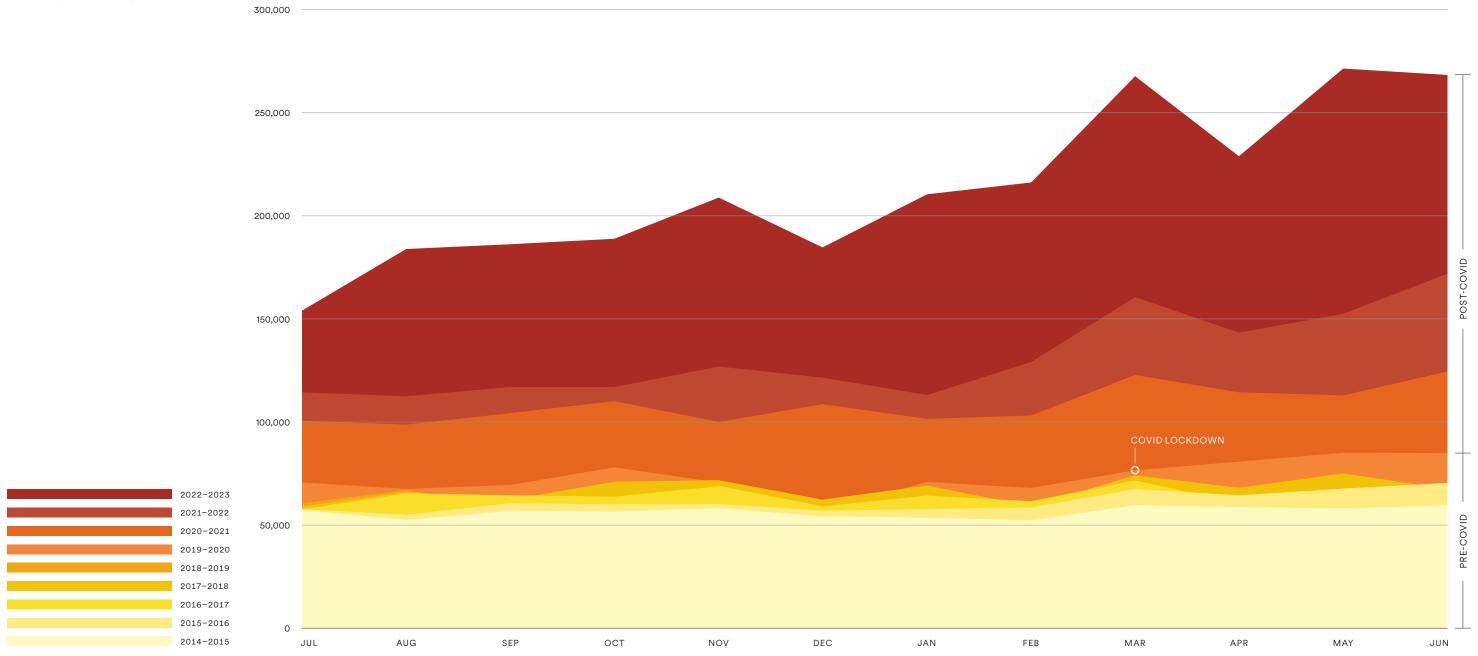
Impact in the Community



A Growing Crisis

In 2022–2023, there were 2,561,552 client visits to Daily Bread member food banks—a 63% increase compared to the previous year.

Monthly visits to food banks—year over year



14 | Daily Bread Food Bank



CLIENT SPOTLIGHT

Claudia's Story

Life for Claudia* was hard from a young age. After years of abuse, she was kicked out of the house she shared with her mother. At just sixteen years old, she had lost her home, her family, and the dreams she had for her future. Every day she worried about going hungry. And eventually, she dropped out of school when the burden of providing for herself became too much to carry. Claudia felt hopeless.

One day, she discovered Daily Bread Food Bank.

Like Claudia, many clients come to food banks due to circumstances outside their control. The grocery support Claudia received from the food bank made it possible for her to dedicate time and energy towards her studies. Today, she has successfully completed her education,

16 | Daily Bread Food Bank

including her Personal Support Worker certification. This is an incredible milestone that has helped her find work and reduce her need for support.

But as the cost of living continues to rise, Claudia has had to take on a second job to get by. She works seven days a week, and still does not have enough to keep up with the ever-increasing cost of food, in addition to paying rent and other necessities. "I work constantly, but at least I'm not hungry anymore," she says. She's grateful to have a place to turn to for the nutritious food she needs.

Inflation continues to impact thousands of individuals and families across the city. We continue to see record-breaking demand for emergency food services, and we are now serving over 12,000 new clients each month. That's six times more per month than before the pandemic.

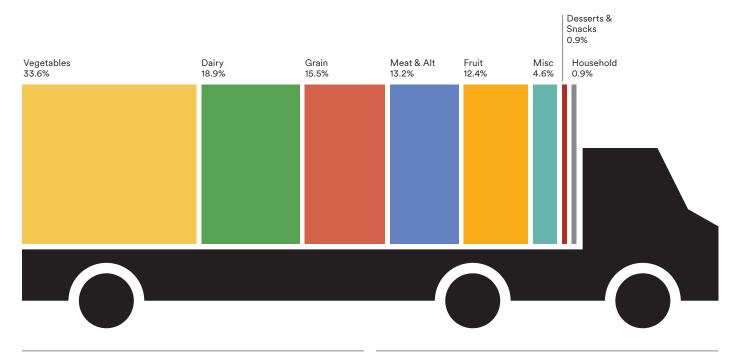
With the support of generous donors, our Member network, volunteers and supporters, we continue to work towards a hunger-free future and advocate for a city where everyone can live with dignity, and have the necessary conditions in place to realize their right to food.

"There are no words to describe how grateful I felt walking into the food bank for the first time."

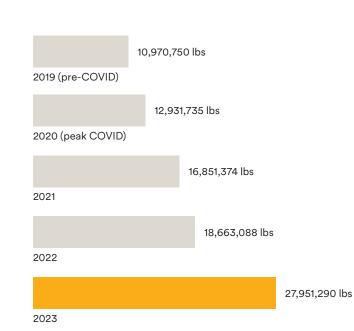


Food Distribution per Category

In 2022–2023 Daily Bread Food Bank distributed 27,951,290 lbs of nourishing food across the city—a 50% increase compared to the year prior.



Food Distribution by Year



Food Distribution in lbs

Total	27,951,290
Household	250,994
Desserts & Snacks	266,330
Miscellaneous	1,277,740
Fruit	3,455,778
Meats and alternatives	3,695,700
Grains	4,334,251
Dairy	5,283,104
Vegetables	9,387,394

2023 Annual Impact Report | 17

*Name has been changed to protect client's privacy.

Volunteers

Daily Bread volunteers are essential to our mission. This past year, 3,000+ individuals donated over 78,000 hrs of time to sort and pack food donations (4.3 million lbs sorted!), prepare meals in our kitchen, pick orders for our agencies, and serve clients at our on-site food bank.

"It's a sharing and a welcoming experience from both sides. [Clients] lift me up and I lift them up. We're all part of this community together that's why I continue coming back."

—Betty Anne, volunteering at Daily Bread for 13 years.

Daily Bread Kitchen

The Daily Bread kitchen is always buzzing with dedicated volunteers and staff, preparing hearty, nutritious meals to meet the needs and preferences of our clients. In 2022-2023, close to 220,000 meals were made in our kitchen. This includes over 23,000 meals distributed in partnership with the Red Cross Mobile Food Bank and Isolation program, which delivers ready-to-eat meals to individuals not able to access traditional food bank/meal programs due to health and/or other challenges.

"Staff are always nice, and the food is always delicious. Thank you for all the warm meals."

—Guest at Daily Bread's weekly Community Meal program.





Farm to Food Bank

Each week, Daily Bread trucks rescue thousands of pounds of "perfectly imperfect" produce from farms across Ontario through our Farm to Food Bank program. With the support of incredible farm partners, over 2.9 million lbs of fresh, seasonal fruits and vegetables were distributed to families facing hunger this past year.

As part of our Farm to Food Bank Program, we work directly with 15 farm partners who donate over 50 types of fresh fruits and vegetables like carrots, tomatoes, squash, apples and more.



Member Network Highlights



Highlights

By the numbers

132
Member agencies

207
food programs

\$1.9 M
distributed to the member agence network to increase capacity

and resiliency

In 2022–2023 Daily Bread welcomed three new Members to the network:

TAIBU-Empringham Food Bank opened its doors in June 2023 to serve the Empringham community—a large complex of over 150 Toronto Community Housing townhomes with a high need for accessible, community driven food access. The food bank is led by the UBUNTU Elders Council, with the support of TAIBU Community Health Centre. Focused on creating sustainable, transparent, and equitable food distribution, the program aims to empower the community by facilitating cross-generational connection and fostering a greater sense of involvement.

Toronto Perth SDA opened a food bank in 2019 in response to the growing need within the community. Joining the Daily Bread network in 2022, they now offer on-site hamper distribution and food delivery from their North Etobicoke location. A dedicated team of volunteers were there for the community during the pandemic and continue to provide much needed support to everyone who walks through their doors. The team serves approximately 3,000 visits every month and offers a choice model so clients can shop for their needs. They also offer customized deliveries to community members each week.



St. Stephens in the Fields has been running a drop-in breakfast and other activities in the Kensington Market community for over 30 years. They aim to create a safe space and low barrier access to their services for vulnerable community members. They connect with unhoused individuals and other low-income folks in Downtown West Toronto and are

involved in advocacy work around housing, income support and food security. During the pandemic, they started receiving meals from Daily Bread on a temporary basis and we formally began supporting their meal program in September 2022.

Organizational Capacity Program

In 2022–2023, Daily Bread Food Bank invested in the health, capacity, and sustainability of four key grassroots member agencies that are delivering vital food security programs through the Grassroots Capacity Building Program.

Allan Gardens Food Bank, Emmanuel Life Management Centre, Canadian South Asian Growth and Support Services (CSAGSS) and SOSO World Ministries took part in a pilot project aimed at strengthening and growing their capacities. These agencies received on-site mentorship, customized networking opportunities and fundraising coaching, finishing the program with tools and resources like threeyear strategic plans and more robust government structures.

The results clearly demonstrated that investing in the capacity of grassroots organizations results in a more resilient and sustainable food bank network overall. In the upcoming year, Daily Bread will conduct similar activities with current members to strengthen smaller organizations playing impactful roles within the network.



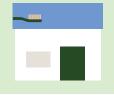
Neighbourhood Action Networks

After successful pilots in Scarborough and Etobicoke in 2021–2022, Neighbourhood Action Networks are now expanded across the entire Daily Bread membership. Animated by Daily Bread staff, these virtual communities facilitate resource and knowledge exchange, foster peerto-peer learning, strengthen partnerships, and provide opportunities for agency discussion on a hyper-local level.

"We hope that our members can be empowered to lead advocacy, because right now the situation is very dire," says Ilham Saydna, Program Development Coordinator at Daily Bread, and facilitator of this project. She envisions that these networks will allow members to selforganize, talk about the trends they're seeing, "and speak to policymakers to guide change."

Did you know?

Daily Bread's Information and Referral program connects clients with supports beyond access to food, like benefits that may supplement income, employment and housing services, low-cost dental clinics, and more.



20 | Daily Bread Food Bank

What they're saying

"The population we serve is largely marginalized, many are on ODSP or Ontario Works and are on a limited budget. Food is the one cost that is flexible for them, and with rising prices, they can't afford much."

—Subor Momand, Client Support Worker, **Breakaway Community Services**



"People come here because they can find comfort, peace and safety that is not readily available to them elsewhere in the city. They are allowed to just be."

— Alex Hernandez, All Saints Toronto

"After visiting the Daily Bread Food Bank warehouse and witnessing the grand scale in which the organization is run, the group was very impressed and resolved to pursue the new project. We are particularly impressed with the passionate leadership and fervent commitment of the Daily Bread staff."

- Kesh Kumar, Chair, UBUNTU Elders Council

"I call our Peer Worker program our 'COVID-tunity.' It's one of the rare positives that came out of COVID. We were able to create jobs and employ people who bring a level of empathy that only comes with lived experience."

— Ainsley Chapman, Executive Director, **Evangel Hall Mission**





"At the end of the day, it's like 'wow, we did that, we served so many students, we were able to help so many.' It's not a good thing that so many need to use our services, but it's a good feeling that we're able to help them."

— Tasneem Rashid, Student Operational Lead, Good Food Centre at Metropolitan University

Member Listing



Food Programs

Daily Bread Food Bank's network consists of 132 Members and 207 food programs.

Breakfast Programs

serve a sit-down, light breakfast.



Food Bank Programs

distribute up to 3 days of grocery items (fresh and shelf-stable). Clients may visit any food bank in the network once per week.



Meal Programs

serve a prepared meal to their community.



Prenatal Programs

distribute grocery items (fresh and shelf stable) to expecting parents and those with children 5 years and under, to members within a specific community.



Snack Programs

serve portable snack items that are quick and easy to eat (i.e. granola bars, cookies, etc.).



Tenant Programs

are tenant-led and distribute grocery items (mainly shelf stable) to members within a specific community.





Member Listing

Abiona Centre (formerly Massey Centre)

Community Services

Access Alliance Multicultural Health

Agincourt Community Services Association (ACSA)

All Saints Church Community Centre Allan Gardens Food Bank

Alpha House

ArtHeart Community Art Centre Beach Interfaith Outreach Bethany Baptist Church

Bethlehem United Church Apostolic

Birch Cliffs Bluffs United Church— The Bluffs Food Bank

Bloor West Food Bank Braeburn Neighbourhood Place

Breakaway Community Services Calvary Baptist Church—Grace

Pascoe Care Centre Canadian Red Cross

Canadian South Asian Growth & Support Services

Centennial College—Student Association Inc

Centre for Immigrant & Community Services

Christ Church St. James Church

Christie Ossington Neighbourhood Centre

Christie Refugee Welcome Centre Church of The Holy Trinity

Church of The Messiah—Avenue Road Food Bank

Church of the Redeemer—The

Common Table Churches on the Hill

College-Montrose Children's Place-The Cooper Mills-Gooch Community

Food Bank Community Living

COSTI

Covenant House Creating Together

Daily Bread Food Bank—New Toronto Street Food Bank

Dr Roz's Healing Place

East End United Regional Ministry— Nourish East End

Eastview Neighbourhood Community Centre

Emmanuel Life Management Centre **Etobicoke Support Services**

Evangel Hall Mission Eva's Initiatives

Flemingdon Community Food Bank Fort York Food Bank

Franklin Horner Community Centre Fred Victor

Friends Of Jesus Christ

Friendship Food Program Good Shepherd Ministries

Grace Place Food Bank Grant African Methodist Episcopal

Haven on the Queensway Haven Toronto

Home First Society

House of Compassion Houselink & Mainstay Community

ICNA Relief Canada—Thorncliffe Food

Islington United Church

Jane Alliance Neighbourhood Services John Howard Society

Juliette's Place (Homeward Family Shelter)

Kingsview Village SDA Church LAMP Community Health Centre LOFT Community Services

MabelleARTS Margaret's Housing & Community

Support Meadowvale East Apostolic Church Monsignor Fraser College

Member Listing (continued)

Mount Olive SDA Church Native Canadian Centre of Toronto Native Child and Family Services of

Native Men's Residence

Native Women's Resource Centre Nellie's

Oasis Dufferin Community Centre One Church

Our Lady of Lourdes

Our Saviour Lutheran Church

Parent Resources

Parish of St. Margaret

Parkdale Activity Recreation Centre

Toronto

Parkdale Community Food Bank Parkdale Queen West Community

Health Centre

Perth SDA Church

Philadelphia SDA Staff of Life Food

Sanctuary Ministries

Scarborough Campus Students Union Scarborough Center For Healthy

Communities

Scarborough Food Security Initiative—

Feed Scarborough Scott Mission Sistering

Sojourn House

SOSO World Ministries

South Asian Women's Centre Spadina Fort York Community of Care St. Ann Parish

St. Bartholomew's Anglican Church

St. Felix Centre St. James Food Basket

St. John The Compassionate Mission

St. Michael's Homes

St. Stephen in the Fields

St. Stephen's Presbyterian Church Student Association of George Brown

College

Syme 55+ Centre

Syme Woolner Neighbourhood & Family Centre

TAIBU Community Health Centre

The Housing Help Centre

The Lighthouse Centre

The Neighbourhood Group The Neighbourhood Organization

The Stop Community Food Centre Toronto Community Housing Toronto Council Fire Native Cultural

Toronto East SDA Church - Malvern

Food Bank

Toronto Metropolitan University Toronto People with AIDS Foundation

Toronto West SDA Church

Transition House

Turning Point Youth Services University of Toronto Students Union

Ve'ahavta

Warden Woods Community Centre West Toronto Community Health

Weston King Neighbourhood Centre Westway Christian Church

Women Pray International Ontario Women's Habitat Outreach

Women's Health in Women's Hands Woodgreen Community Services

YMCA Greater Toronto Area Yonge Street Mission

YWCA of Toronto

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We are deeply grateful to our incredible community of donors and supporters for their generosity and commitment to ending hunger in our city.



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TriDelta Investment Counsel

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Boyd-Myles Charitable Fund

Brian Golden and Lydia Lee

Bruce Daley

CNA Insurance

Group

Crux Capital D. Crupi and Sons Ltd Daniel Caravaggio Dave and Joan Cole

Dean Summerville

Dez Capital Corporation

Don and Sally Smith Douglas Bradley and Mary Killoran

Estate of Hilda May Jones Estate of Margaret Anne Cavosi

Foundation John and Barbara Hepburn Foundation John and Jocelyn Barford Family John and Marie Levitt Foundation Karen Carr Kevin Jeewan and Nisha Narang Lewitt Family Foundation Link-On Communications Inc Mark and Jenny Thomson Mary Gibbons Foundation Max Rubin McMillan Family Foundation Medieval Times

Ontario REALTORS Care® Foundation **ON-TEK Electric Services Ltd** The Ouellette Family Foundation The Paul and Elizabeth Martin Peartree Financial Services Ltd The Peter Gilgan Foundation Rav Nissan Family Foundation Richard and Darleen Falconer Riverside Natural Foods Ltd The Rotary Club of Toronto Saverio and Maria Di Mondo Steed and Evans Holdings Inc Steve and Sally Stavro Family Stuart Kedwell and Candice Holmes Sue Hunter and Phil Cowperthwaite The Thor E. and Nicole Eaton Family

In Kind Donors

Champions

Diamond Region Builder

(500,000 lbs)

ATV Farms Dairy Farmers of Ontario Unemployed Help Centre

of Windsor Inc

Platinum Star

(250,000-499,999 lbs)

Campbell Company of Canada General Mills Canada Corp c/o DHL Italpasta c/o Highland Creek Community Association Stericycle

Gold Plate

Weston Bakeries Ltd

(100,000-249,999 lbs) **Boots Farms** Dole Packaged Foods Dominion Farm Produce Ltd Feed Ontario First Choice Beverage Inc HP Hood LLC Lassonde Beverages Canada Loblaw Companies Ltd Moisson Montreal Post Foods Canada Inc Procyk Farms (1994) Ltd Rose Family Farm Second Harvest Tasty Bite Unico Foods Vaughn Mills Packaging Ltd

Ya Ya Foods Corp

Silver Plate

(50,000-99,999 lbs) Bimbo Canada

Burnac Produce Ltd

Egg Farmers of Ontario Food For Life Canada Gav Lea Foods JAS Canada Longo Brothers Fruit Markets Inc R. Tindall Produce Riverside Natural Foods Ltd Tropicana c/o Bulk Carriers Unilever Canada Young & Young Trading Co Ltd

Bronze Cup

(25,000-49,999 lbs)

Al Ferri & Sons Califia Farms Canadian Produce Marketing Catania Worldwide Chary Produce Chens Enterprises Corporation Clif Bar & Company Dr. Oetker Canada Ltd Gambles Ontario Produce Inc Gerhards Importers Canada Ltd Gibco Enterprises Limited Hello Fresh Lactalis Canada LifeCorps Food Share Maple Leaf Foods Canada Inc Natural Assembly Ltd Nature's Path Foods Inc Ontario Potato Distributors Inc Reid's Dairy Smucker Foods of Canada Co. Sun-Brite Foods Inc

TFB & Associates Ltd

Walmart Canada

Vita Coco

Champion Fundraisers

\$100,000+

Blakes Law Firm Challenge CBC Sounds of the Season The Hull Family **RBC** Royal Bank

\$50.000-\$99.000

BMO Bank of Montreal Google Hepburn Engineering Inc Morningstar Research Inc Ontario Public Service The Church of Jesus Christ of Latter-day Saints Toronto Argonauts and MLSE Foundation

\$25,000-\$49,000

Food Banks Canada JG Foundation MapleCross Fund McCarthy Tetrault LLP Metro OpenText Corp Osler, Hoskin & Harcourt LLP Paliare Roland Rosenberg Rothstein **Employees** RAD Marketers Inc Scotiabank TD Bank Group Anonymous (4)

\$10,000-\$24,999

Axxima Actuaries and Insurance

Alphawave IP

Management Advisor Baker & McKenzie LLP **BDO Canada Employees** Blaney McMurtry LLP California Innovations Inc Chaitons I I P Chelsea Hotel Toronto Citco (Canada) Inc CP Holiday Train—Canadian Pacific Railway Company DLA Piper (Canada) LLP Flash in the Pandemic Give 30—Ziyaad Mia HelloFresh Canada Intact Insurance Company Klick Health Employees Loopstra Nixon LLP Mathews, Dinsdale & Clark LLP Metro Cable TV Maintenance and Service Employees Association Munich Life Management Corporation Ltd. **ONCAP Management Partners** Ontario Education Collaborative Marketplace Ontario Risk and Insurance Management Society Patricia Eby Point Alliance Inc Purolator Rogers Communications Inc. Shell Canada Ltd Stikeman Elliott LLP The Chef Upstairs The Jim Cuddy Band The Rotary Club of Toronto Thornton Grout Finnigan LLP Torkin Manes LLP Wildeboer Dellelce LLP Anonymous (2)

Champion Food Raisers

100,000+ lbs

Loblaw Companies Ltd Toronto Professional Firefighters' Assn

50,000-99,999 lbs

Diamond Schmitt Architects Inc Sobeys

25,000-49,999 lbs

Purolator

10,000-24,999 lbs

Guru Gobind Singh Children's Foundation Junction Residents Association

Board of Directors and Management

Daily Bread Food Bank is run by a volunteer Board of Directors elected annually by its member agencies, which reflect the city of Toronto. Over one third of the Board of Directors self-identify as individuals with lived experience. We believe this adds significant value to the conversations, decisions, and governance structure of the organization.



Board of Directors and Management

Board Executive

Gale M. Kelly, Chair Ex Officio Member of all Board Committees

Gaylen Duncan, Vice-Chair Finance and Audit Committee Investment Committee

Board Members

Aisha Ansari

Governance and Nominations Committee

Jamille Clarke-Darshanand

Finance and Audit Committee Programs and Services Committee

Morgan Harris

Programs and Services Committee

Karen Hsiung

Fundraising Committee Programs and Services Committee

Emmy Kelly

Governance and Nominations Committee Finance and Audit Committee

Regan McGee

Investment and Strategy Committee

JT Badiani, Treasurer Finance and Audit Committee

Maheen Merchant, Corporate Secretary

Fundraising Committee

Governance and Nominations Committee

Anthony Santilli

Fundraising Committee Programs and Services Committee

Amos Sarwan

Programs and Services Committee

Rajiv Sujan

Finance and Audit Committee Investment and Strategy Committee

Ben Wise

Fundraising Committee Governance and Nominations Committee

Christine Yip

Corporate Secretary

Governance and Nominations Committee

Management

Talia Bronstein

Vice President, Research and Advocacy

Samantha Cooke

Vice President, Philanthropy

Gretchen Daniels

Chief Financial Officer

Neil Hetherington

Chief Executive Officer

Charles Jergl

Vice President, Programs and Services

Eva Molina

Vice President, Marketing and Communications

Heather Valentino

Vice President, Operations

Jeffrey Wong

Vice President, People and Culture

Committees

Each committee is made up of three or more individuals from the Board of Directors, but may also include members of management, agency representatives and other experts. The goal of each committee is to provide oversight, guidance and support in key organizational areas.

Finance and Audit Committee provides oversight on all financial matters, including controls, investments, enterprise-wide risk management, and budgeting.

Investment Strategy Committee provides oversight on the financial investments of Daily Bread Food Bank.

Fundraising Committee advises on the development of Daily Bread's fundraising strategy and monitors its implementation. Programs and Services Committee supports, guides and monitors activities related to development of current and new programs and services.

Governance and Nominations Committee

focuses on the recruitment of candidates for membership on Daily Bread's Board of Directors. The committee ensures that candidates are representative of our communities, and have the skills, knowledge and experience required to support the Board in achieving its objectives. This committee is responsible for recommending governance policies and procedures to the Board and ensuring compliance.

Did you know?



Daily Bread Food Bank is an A+, five-star charity as rated by Charity Intelligence. Learn more about our impact at dailybread.ca/impact



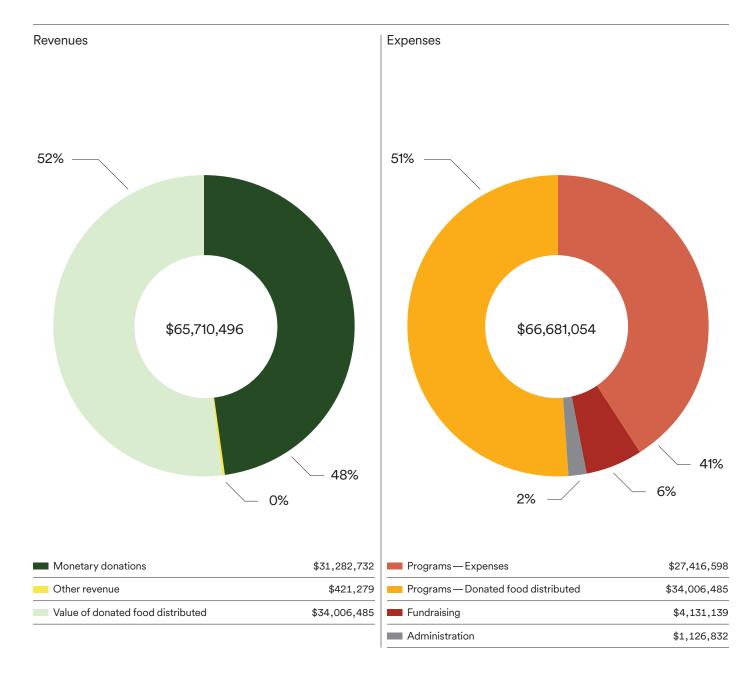


In 2022-2023, Daily Bread Food Bank was named one of Canada's Most Admired Corporate Cultures by Waterstone Human Capital. The national list includes 10 organizations in the broader public sector, as chosen by Waterstone's board of governors. All organizations are evaluated through six categories: vision and leadership, recruitment and hiring for fit, cultural alignment and measurement, retention, rewards and recognition, organizational performance and corporate social responsibility.

Waterstone CANADA'S MOST ADMIRED CORPORATE **CULTURES** 2022

A special thank you to the following non-Board committee members for their contributions: Jason Adolph (Canadian Red Cross), Bill Argeropoulos, Eric Cheung (ACSA), Adrienne Scott (Grace Pascoe Care Centre)

Financials



*Revenue and Expenses illustrated before Other Items which includes investment income of \$211,493 and an unrealized fair value gain on investments of \$1,817,459.

To review full audited financial statements, please visit dailybread.ca/about/annualreport/ If you would like to request a print copy for review, please call 416-203-0050

Daily Bread Staff Wages and Benefits

The wages and benefits paid to each of Daily Bread Food Bank's full-time staff meet the requirements of the Ontario Living Wage Network. For more information, visit ontariolivingwage.ca

We acknowledge the land we are on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

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