

# 2023 Annual Impact Report



**VISION**  
End hunger in our city.

**MISSION**  
Collaborate with all to eliminate food insecurity, and advocate for solutions to end poverty.

**VALUES**

**Rights-based**  
We believe that food is a human right.

**Evidence-based**  
Our actions are informed by evidence and form impactful solutions.

**Creative**  
We continuously pursue new and refined solutions to serve the needs of our communities.

**Equitable**  
We embrace diversity of thought and actions and prioritize the voices of those affected by poverty.

**Accountable**  
Commitments we make are commitments we keep.

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# Food is a human right. No one should go hungry or face barriers in accessing the food they need.

At Daily Bread Food Bank, we believe that every person should be able to live a life of dignity and realize their right to food.

Our Rights-Based Approach (RBA) to food access encourages individuals to claim their rights, and places responsibility on government, the duty-bearers, to meet their obligations to those individuals.

**To learn about our Rights-Based Approach, visit [dailybread.ca/RBA](https://dailybread.ca/RBA)**

# Message from our Board Chair and CEO

It has been a tremendous year for the Daily Bread member network. A year of growth and challenges, but also of collaboration and meaningful steps forward.

In 2022–2023, there were over 2.5 million client visits to Daily Bread member food banks and programs—an astounding 63% increase in visits compared to the year prior. We continue to see first-hand the impact of skyrocketing living costs paired with stagnating wages and income supports that are not keeping up. The city’s food insecurity crisis continues to rise with no signs of slowing down.

This is a reality.

While we remain firm in our commitment to support the thousands of Torontonians who rely on emergency food access, we know that our collective voices calling for an end to poverty are also needed more than ever. This past year presented unique opportunities for Daily Bread to advocate for the right to food in our city—like hosting the first debate of the mayoral by-election campaign, speaking at the House of Commons on food inflation and the Federal Grocery Rebate, and working with members of the disability community to advocate for the Canada Disability Benefit Act—which has now been passed into law.

We are grateful to work with a passionate community of supporters, donors, volunteers, and staff. It is thanks to their ongoing commitment and efforts that we were able to distribute close to 28 million pounds of food in 2022–2023, ensuring that anyone facing barriers to food access had a place to turn to in times of need.

We are stronger and dedicated as ever to our mission. Our collective voices are getting louder and louder as we call on government to take the lead and fulfill their responsibility to ensure that every person in this city can realize their right to food.

We are here to meet the needs of people walking through our doors today, and we will continue to advocate for a hunger-free future and an end to poverty.

In partnership,



Neil Hetherington  
Chief Executive Officer



Gale M. Kelly  
Board Chair

# Research and Advocacy

By leveraging research and collaborating closely with partners across the sector Daily Bread Food Bank advocates for solutions to end poverty and food insecurity. We work to advance meaningful policy change, to create long-term solutions.



# Areas of Focus

## Income Supports

Advocating to close the gaps in our social safety net, so that every person living in Canada has sufficient income to afford their basic needs and realize their right to food.



## Affordable Housing

Advocating to increase supply of affordable rental housing, expand the reach of portable housing benefits, and enhance renter supports to achieve the right to food and housing for all.



## Decent Work

Advocating for a livable wage, paid sick days, portable employment benefits, and protections for low-income workers.



# Key Research

## 1 Who's Hungry Report

A profile of hunger and food insecurity in the City of Toronto, the 2022 *Who's Hungry* report illustrates the deep strain faced by food banks and those accessing them. Food banks across the city are seeing more and more clients each month, and those visiting are experiencing more severe levels of food insecurity.

### Key Findings

- After rent and utilities are paid, food bank clients have a median of \$8.01 left per person, per day, to pay for food and all other necessities.
- Food bank clients report a median annual income of \$12,732—nearly 50% below Canada's official poverty line.
- Among those reporting employment income, 80% are living in deep poverty (Below 75% of the poverty line).

### Daily Bread Food Bank calls for the following:

1. Guaranteed income security and the elimination of systemic poverty.
2. Solutions to Toronto's housing affordability crisis.
3. Mitigating the steep increases in the cost of living.

[Learn more at dailybread.ca/whoshungry](https://dailybread.ca/whoshungry)

## Click/Hear Program

The goal of Daily Bread's new *Click/Hear* program is to directly engage food bank clients in our advocacy work and stay connected throughout the year. Rooted in our Rights-Based Approach (RBA), clients are active and empowered participants of social change.

Food bank clients can sign up to receive a short monthly survey on topics that deeply impact their daily lives, from dental care access to election priorities, to ODSP rates. These stories help us to directly advocate to government on the real and important issues that matter most to the people we serve.



[Learn more at dailybread.ca/clickhear](https://dailybread.ca/clickhear)

# Advocacy in Action

Daily Bread's advocacy work is informed by research evidence and by the voices of people living in poverty and experiencing food insecurity. This past year, we saw exceptional opportunities to push for long-term solutions, and to hold government accountable for the systemic changes our city needs to end the crisis we are facing.



## Food inflation at the House of Commons

On March 20, 2023, Daily Bread CEO, Neil Hetherington, was invited to testify to the House of Commons Standing Committee on Agriculture and Agri-Food on food inflation and its impact on food banks across the country at a breaking point. During his testimony, Neil highlighted the gaps in our social safety net, particularly for single individuals who have very few income supports available to them beyond social assistance, where rates fall below the deep poverty line in every province.

## Canada Disability Benefit Act passed into law

In a historic win for Canadians living with disabilities, the Canada Disability Benefit Act was passed by the House of Commons and Senate and received Royal Assent. This achievement is a direct result of the collaborative efforts of many disability advocates across the country, including 1,400+ Daily Bread supporters who sent letters to government officials.

On April 27, 2023, Daily Bread's CEO, Neil Hetherington, was invited to testify at the Senate on this important piece of legislation, and we were pleased to see several of our recommendations reflected. We will continue to work closely with partners and the community to ensure this benefit reduces food insecurity among Canadians living with disabilities.



## Daily Bread and Members call for immediate government action in the face of food insecurity crisis

On April 4, 2023, Daily Bread held a press conference to share the deeply disturbing number of client visits for the month of March—close to 270,000 in a single month—the highest in the organization’s 40-year history. Standing side by side with our Members, we sent a clear message and asked government for immediate action to address the food insecurity crisis. It is their duty to ensure every person can realize their right to food—this is not something that can be outsourced to charities.



## Toronto’s first Mayoral Debate

On May 15, 2023, Daily Bread hosted the first televised debate of the Toronto mayoral by-election campaign. Moderated by Maggie John, TV and radio host, the event focused on how candidates planned to address Toronto’s affordability crisis. With food bank visits continuing to rise to crisis levels, food insecurity and poverty were at the center of this political conversation. In attendance were Ana Bailão, Brad Bradford, Olivia Chow, Mitzie Hunter, and Josh Matlow.

## Federal Grocery Rebate

On May 17, 2023, Daily Bread’s CEO, Neil Hetherington, testified to the House of Commons Standing Committee on Finance about the recently announced Federal Grocery Rebate—a GST/HST credit top-up meant to provide low-and-modest-income households up to \$234 for single Canadians, and up to \$467 for families of four. Neil spoke about the realities faced by food bank clients living in poverty and clearly addressed that although this type of top-up is helpful, long-term sustained investments in income supports, affordable housing, and decent work are needed to eliminate poverty and food insecurity.

[To learn more about our advocacy work at dailybread.ca/advocacy](https://dailybread.ca/advocacy)

# Elena’s Story

Imagine having a successful, well-paying career that provides you with a comfortable lifestyle—your rent is always covered, and the rising cost of groceries may pinch, but you never worry about where your next meal will come from. Suddenly, compounding medical issues that were once manageable worsen, leaving you with little mobility and unable to work. Your income is now zero.

Elena, a Daily Bread Food Bank client, found herself in this extremely difficult situation. Health complications forced her to shut down her sales agency, and today Elena survives on the limited income she receives from the Ontario Disability Support Program (ODSP)...and support from her local food bank.

“I don’t know how I would survive without the food bank, especially with the rising cost of groceries,” says Elena. “I need a balanced diet to help with my health issues, at the food bank I can get fruits and vegetables and even some protein like meat and lentils—they have a good selection.”

According to the *Who’s Hungry 2022* report, 44% of food bank clients, like Elena, reported having a disability or health condition, and 22% reported ODSP as their primary source of income. Currently in Ontario, the maximum ODSP rate for a single individual is \$1,308 per month and \$733 for Ontario Works (OW)—well below Toronto’s official poverty line of \$2,060 per month. Individuals relying on social assistance are living in deep poverty

“I see more and more people using the food bank every time I go,” says Elena. “The volunteers and staff are working so hard to keep up. I know it is tiring, but I want to remind everyone what a difference they are making in people’s lives... people who are struggling to have food in their cupboards.”



and do not have the basics needed to live a dignified life. Month after month, the impact of insufficient incomes, combined with inflation and the rising cost of living, are leading to record-breaking food bank use. “I see more and more people using the food bank every time I go,” says Elena. “The volunteers and staff are working so hard to keep up. I know it is tiring, but I want to remind everyone

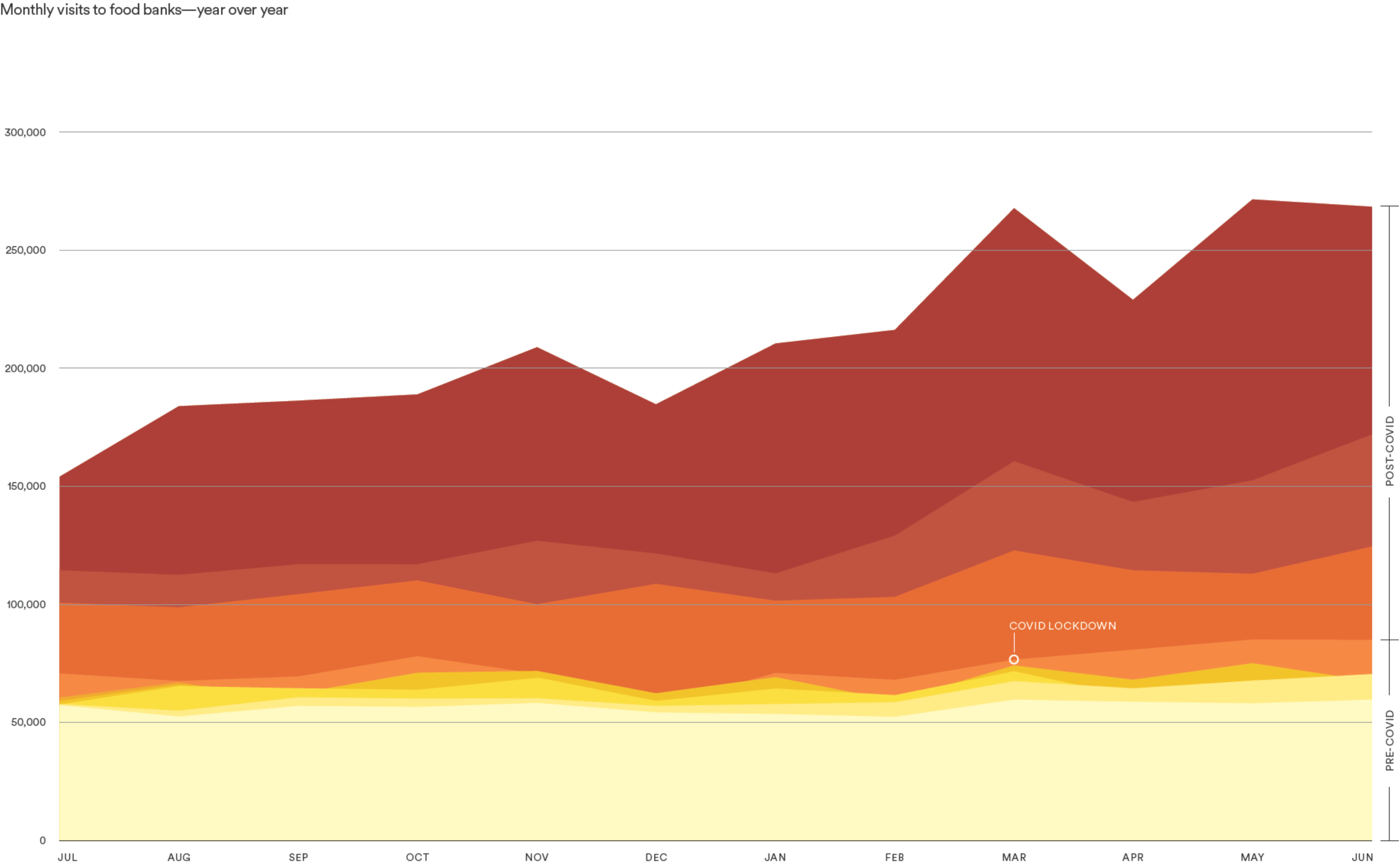
what a difference they are making in people’s lives... people who are struggling to have food in their cupboards.” At Daily Bread Food Bank, we are committed to supporting Elena today, and thousands just like her who are facing extreme challenges to meet their essential needs. At the same time, we continue to advocate for government action to ensure the right to food for everyone in our city. We are deeply grateful to our Member network, generous donors, volunteers and advocates for the continuous support and commitment to ensuring our neighbours facing hunger can always access the food they need.

# Impact in the Community



# A Growing Crisis

In 2022–2023, there were 2,561,552 client visits to Daily Bread member food banks—a 63% increase compared to the previous year.





CLIENT SPOTLIGHT

# Claudia’s Story

Life for Claudia\* was hard from a young age. After years of abuse, she was kicked out of the house she shared with her mother. At just sixteen years old, she had lost her home, her family, and the dreams she had for her future. Every day she worried about going hungry. And eventually, she dropped out of school when the burden of providing for herself became too much to carry. Claudia felt hopeless.

One day, she discovered Daily Bread Food Bank.

Like Claudia, many clients come to food banks due to circumstances outside their control. The grocery support Claudia received from the food bank made it possible for her to dedicate time and energy towards her studies. Today, she has successfully completed her education,

including her Personal Support Worker certification. This is an incredible milestone that has helped her find work and reduce her need for support.

But as the cost of living continues to rise, Claudia has had to take on a second job to get by. She works seven days a week, and still does not have enough to keep up with the ever-increasing cost of food, in addition to paying rent and other necessities. “I work constantly, but at least I’m not hungry anymore,” she says. She’s grateful to have a place to turn to for the nutritious food she needs.

Inflation continues to impact thousands of individuals and families across the city. We continue to see record-breaking demand for emergency food services, and we are now serving over 12,000 new clients each month. That’s six times more per month than before the pandemic.

With the support of generous donors, our Member network, volunteers and supporters, we continue to work towards a hunger-free future and advocate for a city where everyone can live with dignity, and have the necessary conditions in place to realize their right to food.

“There are no words to describe how grateful I felt walking into the food bank for the first time.”

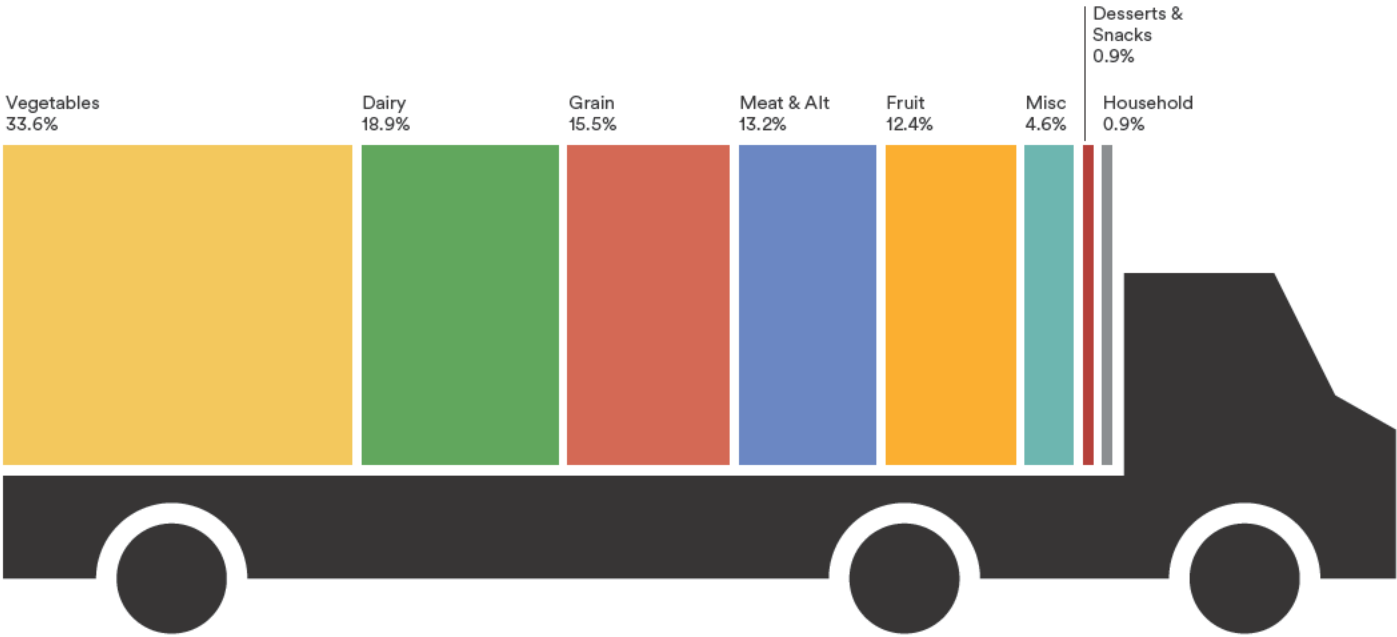
### Take action!

Food is a human right. Help us get a food insecurity strategy in place in Ontario. Learn more at [dailybread.ca/takeaction](https://dailybread.ca/takeaction)

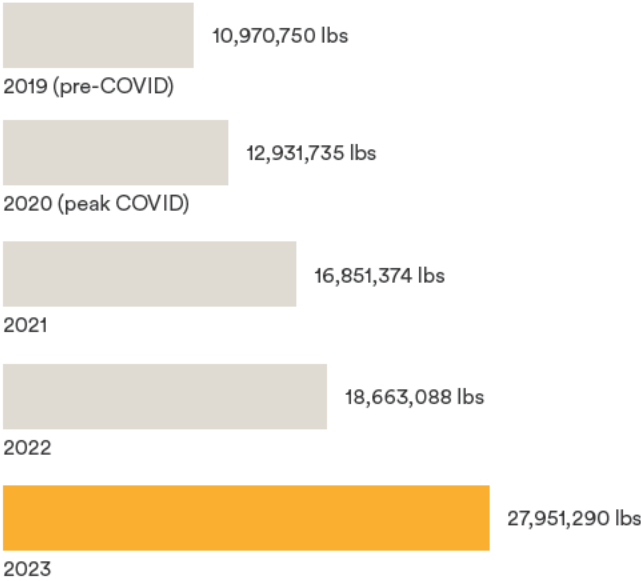


Food Distribution per Category

In 2022–2023 Daily Bread Food Bank distributed 27,951,290 lbs of nourishing food across the city—a 50% increase compared to the year prior.



Food Distribution by Year



Food Distribution in lbs

Vegetables	9,387,394
Dairy	5,283,104
Grains	4,334,251
Meats and alternatives	3,695,700
Fruit	3,455,778
Miscellaneous	1,277,740
Desserts & Snacks	266,330
Household	250,994
Total	27,951,290

# Volunteers

Daily Bread volunteers are essential to our mission. This past year, **3,000+ individuals** donated over **78,000 hrs** of time to sort and pack food donations (4.3 million lbs sorted!), prepare meals in our kitchen, pick orders for our agencies, and serve clients at our on-site food bank.

“It’s a sharing and a welcoming experience from both sides. [Clients] lift me up and I lift them up. We’re all part of this community together—that’s why I continue coming back.”  
—Betty Anne, volunteering at Daily Bread for 13 years.



# Daily Bread Kitchen

The Daily Bread kitchen is always buzzing with dedicated volunteers and staff, preparing hearty, nutritious meals to meet the needs and preferences of our clients. **In 2022–2023, close to 220,000 meals were made in our kitchen.** This includes over 23,000 meals distributed in partnership with the Red Cross Mobile Food Bank and Isolation program, which delivers ready-to-eat meals to individuals not able to access traditional food bank/meal programs due to health and/or other challenges.

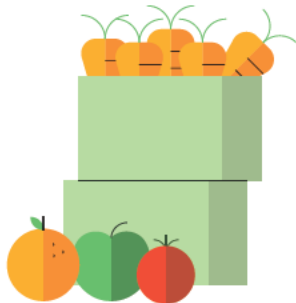
“Staff are always nice, and the food is always delicious. Thank you for all the warm meals.”  
—Guest at Daily Bread’s weekly Community Meal program.



# Farm to Food Bank

Each week, Daily Bread trucks rescue thousands of pounds of “perfectly imperfect” produce from farms across Ontario through our Farm to Food Bank program. **With the support of incredible farm partners, over 2.9 million lbs of fresh, seasonal fruits and vegetables were distributed to families facing hunger this past year.**

As part of our Farm to Food Bank Program, we work directly with 15 farm partners who donate over 50 types of fresh fruits and vegetables like carrots, tomatoes, squash, apples and more.



# Member Network Highlights



# Highlights

## By the numbers

132

Member agencies

207

food programs

\$1.9M

distributed to the member agency network to increase capacity and resiliency

## In 2022–2023 Daily Bread welcomed three new Members to the network:

TAIBU-Empringham Food Bank opened its doors in June 2023 to serve the Empringham community—a large complex of over 150 Toronto Community Housing townhomes with a high need for accessible, community driven food access. The food bank is led by the UBUNTU Elders Council, with the support of TAIBU Community Health Centre. Focused on creating sustainable, transparent, and equitable food distribution, the program aims to empower the community by facilitating cross-generational connection and fostering a greater sense of involvement.

Toronto Perth SDA opened a food bank in 2019 in response to the growing need within the community. Joining the Daily Bread network in 2022, they now offer on-site hamper distribution and food delivery from their North Etobicoke location. A dedicated team of volunteers were there for the community during the pandemic and continue to provide much needed support to everyone who walks through their doors. The team serves approximately 3,000 visits every month and offers a choice model so clients can shop for their needs. They also offer customized deliveries to community members each week.



St. Stephens in the Fields has been running a drop-in breakfast and other activities in the Kensington Market community for over 30 years. They aim to create a safe space and low barrier access to their services for vulnerable community members. They connect with unhoused individuals and other low-income folks in Downtown West Toronto and are

involved in advocacy work around housing, income support and food security. During the pandemic, they started receiving meals from Daily Bread on a temporary basis and we formally began supporting their meal program in September 2022.

## Organizational Capacity Program

In 2022–2023, Daily Bread Food Bank invested in the health, capacity, and sustainability of four key grassroots member agencies that are delivering vital food security programs through the Grassroots Capacity Building Program.

Allan Gardens Food Bank, Emmanuel Life Management Centre, Canadian South Asian Growth and Support Services (CSAGSS) and SOSO World Ministries took part in a pilot project aimed at strengthening and growing their capacities. These agencies received on-site mentorship, customized networking opportunities and fundraising coaching, finishing the program with tools and resources like three-year strategic plans and more robust government structures.

The results clearly demonstrated that investing in the capacity of grassroots organizations results in a more resilient and sustainable food bank network overall. In the upcoming year, Daily Bread will conduct similar activities with current members to strengthen smaller organizations playing impactful roles within the network.



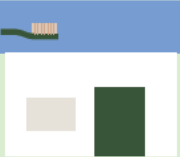
## Neighbourhood Action Networks

After successful pilots in Scarborough and Etobicoke in 2021–2022, Neighbourhood Action Networks are now expanded across the entire Daily Bread membership. Animated by Daily Bread staff, these virtual communities facilitate resource and knowledge exchange, foster peer-to-peer learning, strengthen partnerships, and provide opportunities for agency discussion on a hyper-local level.

“We hope that our members can be empowered to lead advocacy, because right now the situation is very dire,” says Ilham Saydna, Program Development Coordinator at Daily Bread, and facilitator of this project. She envisions that these networks will allow members to self-organize, talk about the trends they’re seeing, “and speak to policymakers to guide change.”

## Did you know?

Daily Bread’s Information and Referral program connects clients with supports beyond access to food, like benefits that may supplement income, employment and housing services, low-cost dental clinics, and more.



What they're saying

“The population we serve is largely marginalized, many are on ODSP or Ontario Works and are on a limited budget. Food is the one cost that is flexible for them, and with rising prices, they can’t afford much.”

—Subor Momand, Client Support Worker, Breakaway Community Services



“People come here because they can find comfort, peace and safety that is not readily available to them elsewhere in the city. They are allowed to just be.”

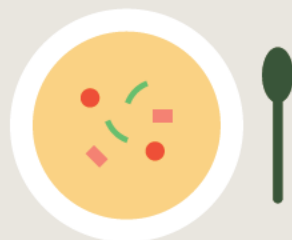
—Alex Hernandez, All Saints Toronto

“After visiting the Daily Bread Food Bank warehouse and witnessing the grand scale in which the organization is run, the group was very impressed and resolved to pursue the new project. We are particularly impressed with the passionate leadership and fervent commitment of the Daily Bread staff.”

—Kesh Kumar, Chair, UBUNTU Elders Council

“I call our Peer Worker program our ‘COVID-tunity.’ It’s one of the rare positives that came out of COVID. We were able to create jobs and employ people who bring a level of empathy that only comes with lived experience.”

—Ainsley Chapman, Executive Director, Evangel Hall Mission



“At the end of the day, it’s like ‘wow, we did that, we served so many students, we were able to help so many.’ It’s not a good thing that so many need to use our services, but it’s a good feeling that we’re able to help them.”

—Tasneem Rashid, Student Operational Lead, Good Food Centre at Metropolitan University

# Member Listing



# Food Programs

Daily Bread Food Bank’s network consists of 132 Members and 207 food programs.

### Breakfast Programs

serve a sit-down, light breakfast.



### Food Bank Programs

distribute up to 3 days of grocery items (fresh and shelf-stable). Clients may visit any food bank in the network once per week.



### Meal Programs

serve a prepared meal to their community.



### Prenatal Programs

distribute grocery items (fresh and shelf stable) to expecting parents and those with children 5 years and under, to members within a specific community.



### Snack Programs

serve portable snack items that are quick and easy to eat (i.e. granola bars, cookies, etc.).



### Tenant Programs

are tenant-led and distribute grocery items (mainly shelf stable) to members within a specific community.



## Member Listing

5n2	Christie Ossington Neighbourhood Centre	Franklin Horner Community Centre
Abiona Centre (formerly Massey Centre)	Christie Refugee Welcome Centre	Fred Victor
Access Alliance Multicultural Health Community Services	Church of The Holy Trinity	Friends Of Jesus Christ
Agincourt Community Services	Church of The Messiah—Avenue Road Food Bank	Friendship Food Program
Association (ACSA)	Church of the Redeemer—The Common Table	Good Shepherd Ministries
All Saints Church Community Centre	Churches on the Hill	Grace Place Food Bank
Allan Gardens Food Bank	College-Montrose Children’s Place—The Cooper Mills-Gooch Community Food Bank	Grant African Methodist Episcopal Church
Alpha House	Community Living	Haven on the Queensway
ArtHeart Community Art Centre	COSTI	Haven Toronto
Beach Interfaith Outreach	Covenant House	Home First Society
Bethany Baptist Church	Creating Together	House of Compassion
Bethlehem United Church Apostolic	Daily Bread Food Bank—New Toronto	Houselink & Mainstay Community Housing
Birch Cliffs Bluffs United Church—The Bluffs Food Bank	Street Food Bank	ICNA Relief Canada—Thornccliffe Food Bank
Bloor West Food Bank	Dr Roz’s Healing Place	Islington United Church
Braeburn Neighbourhood Place	East End United Regional Ministry—Nourish East End	Jane Alliance Neighbourhood Services
Breakaway Community Services	Eastview Neighbourhood Community Centre	John Howard Society
Calvary Baptist Church—Grace Pascoe Care Centre	Emmanuel Life Management Centre	Juliette’s Place (Homeward Family Shelter)
Canadian Red Cross	Etobicoke Support Services	Kingsview Village SDA Church
Canadian South Asian Growth & Support Services	Evangel Hall Mission	LAMP Community Health Centre
Centennial College—Student Association Inc	Eva’s Initiatives	LOFT Community Services
Centre for Immigrant & Community Services	Flemingdon Community Food Bank	MabelleARTS
Christ Church St. James Church	Fort York Food Bank	Margaret’s Housing & Community Support

Member Listing  
(continued)

Mount Olive SDA Church	South Asian Women's Centre	Transition House
Native Canadian Centre of Toronto	Spadina Fort York Community of Care	Turning Point Youth Services
Native Child and Family Services of Toronto	St. Ann Parish	University of Toronto Students Union
Native Men's Residence	St. Bartholomew's Anglican Church	Ve'ahavta
Native Women's Resource Centre	St. Felix Centre	Warden Woods Community Centre
Nellie's	St. James Food Basket	West Toronto Community Health Services
Oasis Dufferin Community Centre	St. John The Compassionate Mission	Weston King Neighbourhood Centre
One Church	St. Michael's Homes	Westway Christian Church
Our Lady of Lourdes	St. Stephen in the Fields	Women Pray International Ontario
Our Saviour Lutheran Church	St. Stephen's Presbyterian Church	Women's Habitat Outreach
Parent Resources	Student Association of George Brown College	Women's Health in Women's Hands
Parish of St. Margaret	Syme 55+ Centre	Woodgreen Community Services
Parkdale Activity Recreation Centre (PARC)	Syme Woolner Neighbourhood & Family Centre	YMCA Greater Toronto Area
Parkdale Community Food Bank	TAIBU Community Health Centre	Yonge Street Mission
Parkdale Queen West Community Health Centre	The 519	YWCA of Toronto
Perth SDA Church	The Housing Help Centre	
Philadelphia SDA Staff of Life Food Bank	The Lighthouse Centre	
Sanctuary Ministries	The Neighbourhood Group	
Scarborough Campus Students Union	The Neighbourhood Organization (TNO)	
Scarborough Center For Healthy Communities	The Stop Community Food Centre	
Scarborough Food Security Initiative—Feed Scarborough	Toronto Community Housing	
Scott Mission	Toronto Council Fire Native Cultural Centre	
Sistering	Toronto East SDA Church - Malvern Food Bank	
Sojourn House	Toronto Metropolitan University	
SOSO World Ministries	Toronto People with AIDS Foundation	
	Toronto West SDA Church	

# Donors and Supporters

We are deeply grateful to our incredible community of donors and supporters for their generosity and commitment to ending hunger in our city.



July 1, 2022–June 30, 2023

# Financial Donors

Transformational (\$1M+)
The Slight Family Foundation
Visionary (\$250,000–\$999,999)
Amazon
Bank of America (BOFA)
The Catherine and Maxwell Meighen Foundation
Sprott Foundation
Anonymous

Changemaker (\$100,000–\$249,999)
2509448 Ontario Inc
The Bickle-Wilder Foundation
Cortland Credit
The Dawlish Foundation
Donald Bainbridge Family Foundation
Food Banks Canada
Freedom International Brokerage Company
The H. John McDonald Foundation
The Halatsis Family Foundation
Hullmark Investments Ltd
Kellogg Canada
M. De Gennaro Fund
Orlando Corporation
Roy and Cara Hewson
Walmart Canada
Anonymous (2)

Catalyst (\$50,000–\$99,999)
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The Blidner Family Foundation
The Church of Jesus Christ of Latter-day Saints
CIBC
D.H. Gordon Foundation
The Delaney Family Foundation
Enterprise Holdings Foundation
Estate of Alice White
Estate of Frances Joan Bates
Fidelity Investments Canada
Google
Grant Thornton Foundation
The Greenrock Charitable Trust
Greer Carter
Grundy Family
IA Financial Group
Johnston Industrial Plastics
The KPMG Foundation
Lawrence Schafer Foundation
Mawer Investment Management Ltd
The McDonald Family
Oscar and Jenny Signoretti
Patrick and Barbara Keenan Foundation
The Ralph M. Barford Foundation
Royal Gold Corporation
Sherry and Sean Bourne Family Charitable Foundation
Takeda Canada Inc
Times Group Corporation
Toronto Argonauts Football Club
The Ward Family Foundation
Yardi Canada Ltd
Anonymous

Leader (\$25,000–\$49,999)
Anne and William Harker
Atkinson Martin Family Foundation
Audrey S. Hellyer Charitable Foundation
Avalon S. Neale
Blair O’Connor
Campbell Company of Canada
Canadian Red Cross
The Carol Sharyn Tanenbaum Family Foundation
The D.H. Gordon Foundation
DAC Group
David and Valerie Christie Family Foundation
Deb Barrett and Jim Leech
Elizabeth Wirth
Estate of Ruby Stella Samlalsingh
The General Contractors Association of Toronto
Glenn Dobby and Catherine McInnes
Great Gulf Homes Charitable Foundation
Haggerty Holdings
Hepburn Engineering Inc
The HMF Trust
The Home Depot Canada
Icon Insulation Inc
Jeffrey S. Rosenthal
JG Foundation
The John and Marla Levy Family Foundation
Joint Residential Construction Association
Kathy Chun
Lauremar Inc
Leonard Wolinsky Foundation
Lundin Mining Coporation
M. E. Hamilton
Mahendra Thacker
MapleCross Fund
Margaret Bird
Mark and Jannie Henkelman
Marty Cutler and Marilyn Minden
McCarthy Tetrault LLP
McGraw Family Foundation
Metro
Morningstar Research Inc
Omni Hotels and Resorts
PIMCO
Premium Uniforms
The Rand Alexander Lomas Family Foundation
Ravi Zachariah
RBC Foundation
Ronald Berkis
Shaki Ravindran
Sherritt International Corporation
The Taylor Family Foundation
Telus
Anonymous (4)

Pacesetter (\$10,000-\$24,999)
3099672 Nova Scotia Company
Accenture
Alan and Louise Redway
Alex Lifeson and Charlene Zivojinovich
The Andree Rheäume and Robert Fitzhenry Family Foundation
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Anita Lo
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The Asper Foundation
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Chelsea Hotel Toronto
Cisco Canada
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Jill Kitchen and Rob Robson
The Jim Cuddy Band
Jim Harcus and Barbara Levasseur
The Joan and Clifford Hatch Foundation
John and Barbara Hepburn Foundation
John and Jocelyn Barford Family Foundation
John and Judith Grant
John and Marie Levitt Foundation
John Carey
John Manna
Jonathan Bartel
Jonathan Dewald
Joong Won Park
Judy Chen
Julie-Anne Gray
Karen Carr
Keith Whiteley
Ken Shaw Lexus Toyota
Kevin Jeewan and Nisha Narang
Klick Health Employees
Lactalis Canada
Lantic
Leonard Krizman
Lewitt Family Foundation
Lexus on the Park
Linda McCain
Link-On Communications Inc
Loblaw Companies Ltd
Maggie Clinton
Mark and Jenny Thomson
Mary Gibbons
Mary M. Thomson
The Mary Renaud Charitable Foundation
Max Rubin
McKinsey and Company
The McLean Foundation
McMillan Family Foundation
Medieval Times
Metrix Group Inc
Metro Cable TV Maintenance and Service Employees Association
Mexican Flower Trading

Michael and Jane Lay
Michael Gallimore
Michael Robinette
Mike and Gayle Whittamore
Minto Corporate Services Inc
Miriam Bueno
Muhammed Dattoo
The Murphy Family Foundation
Nancy Ralph and Closten Ball Fund
Naomi Fund at the Jewish Foundation of Greater Toronto
Neil Hetherington
Nickle Family Foundation
The O’Brien Family
Ontario REALTORS Care® Foundation
Ontario Risk and Insurance Management Society
ON-TEK Electric Services Ltd
Ostomy Toronto Corp
The Ouellette Family Foundation
Oxford Properties Group
Pastor Family Foundation
Patricia Robertson
The Paul and Elizabeth Martin Foundation
Peartree Financial Services Ltd
The Peter Gilgan Foundation
Pomerleau
Post Foods Canada
Powerline Plus Ltd
Prismatique Designs Ltd
Ray Nissan Family Foundation
Remo Fiorda
Richard and Darleen Falconer
Ricky Goldenberg
Rita and Samuel Bresler
Riverside Natural Foods Ltd
Robert G. Goodall
Roman Stoykewych
The Rotary Club of Toronto
Salesforce.Org
Sandra Fellus
Saverio and Maria Di Mondo
Scotiabank
Scott Merriman
Sheila Vandenberk
Shirley Young
Sotos LLP
Steed and Evans Holdings Inc
Stephen Walker
Steve and Sally Stavro Family Foundation
Structure Corp
Stuart Kedwell and Candice Holmes
Sue Hunter and Phil Cowperthwaite
SUNPAN
Susan and Bryan Mason
Susan E. Parks
Susan Hoffman
Suzanne Ivey Cook
TD Bank Group
The Thor E. and Nicole Eaton Family Charitable Foundation
TRAC Investments Inc
TriDelta Investment Counsel
Vohra Miller Foundation
Wadepan Inc
The Waugh Family Foundation

Wellington Altus Group Solutions
Whitecap Canada Inc
William and Lorna Anderson
The William Birchall Foundation
William Klement
The YM Inc Charitable Foundation
Anonymous (11)

In Kind Donors

<b>Diamond Region Builder</b> (500,000 lbs)	<b>Silver Plate</b> (50,000–99,999 lbs)
ATV Farms Dairy Farmers of Ontario Unemployed Help Centre of Windsor Inc	Bimbo Canada Burnac Produce Ltd Egg Farmers of Ontario Food For Life Canada Gay Lea Foods JAS Canada Longo Brothers Fruit Markets Inc R. Tindall Produce Riverside Natural Foods Ltd Tropicana c/o Bulk Carriers Unilever Canada Young & Young Trading Co Ltd
<b>Platinum Star</b> (250,000–499,999 lbs)	<b>Bronze Cup</b> (25,000–49,999 lbs)
Campbell Company of Canada General Mills Canada Corp c/o DHL Italpasta c/o Highland Creek Community Association Metro Stericycle Weston Bakeries Ltd	Al Ferri & Sons Califia Farms Canadian Produce Marketing Association Catania Worldwide Chary Produce Chens Enterprises Corporation Clif Bar & Company Dr. Oetker Canada Ltd Gambles Ontario Produce Inc Gerhards Importers Canada Ltd Gibco Enterprises Limited Hello Fresh Lactalis Canada LifeCorps Food Share Maple Leaf Foods Canada Inc Natural Assembly Ltd Nature's Path Foods Inc Ontario Potato Distributors Inc Reid's Dairy Smucker Foods of Canada Co. Sun-Brite Foods Inc TFB & Associates Ltd Vita Coco Walmart Canada
<b>Gold Plate</b> (100,000–249,999 lbs)	
Boots Farms Dole Packaged Foods Dominion Farm Produce Ltd Feed Ontario First Choice Beverage Inc HP Hood LLC Lassonde Beverages Canada Loblaw Companies Ltd Moisson Montreal Post Foods Canada Inc Procyk Farms (1994) Ltd Rose Family Farm Second Harvest Tasty Bite Unico Foods Vaughn Mills Packaging Ltd Ya Ya Foods Corp	

Champions

<b>Champion Fundraisers</b>	
<b>\$100,000+</b>	<b>\$10,000–\$24,999</b>
Blakes Law Firm Challenge CBC Sounds of the Season The Hull Family RBC Royal Bank	Alphawave IP Axxima Actuaries and Insurance Management Advisor Baker & McKenzie LLP BDO Canada Employees Blaney McMurtry LLP California Innovations Inc Chaitons LLP Chelsea Hotel Toronto Citco (Canada) Inc CP Holiday Train—Canadian Pacific Railway Company DLA Piper (Canada) LLP Flash in the Pandemic Give 30—Ziyaad Mia HelloFresh Canada Intact Insurance Company Klick Health Employees Loopstra Nixon LLP Mathews, Dinsdale & Clark LLP Metro Cable TV Maintenance and Service Employees Association Munich Life Management Corporation Ltd. ONCAP Management Partners Ontario Education Collaborative Marketplace Ontario Risk and Insurance Management Society Patricia Eby Point Alliance Inc Purolator Rogers Communications Inc. Shell Canada Ltd Stikeman Elliott LLP The Chef Upstairs The Jim Cuddy Band The Rotary Club of Toronto Thornton Grout Finnigan LLP Torkin Manes LLP Wildeboer Dellelce LLP Anonymous (2)
<b>\$50,000–\$99,000</b>	
BMO Bank of Montreal CIBC Google Hepburn Engineering Inc Morningstar Research Inc Ontario Public Service The Church of Jesus Christ of Latter-day Saints Toronto Argonauts and MLSE Foundation	
<b>\$25,000–\$49,000</b>	
Food Banks Canada JG Foundation MapleCross Fund McCarthy Tetrault LLP Metro OpenText Corp Osler, Hoskin & Harcourt LLP Paliare Roland Rosenberg Rothstein Employees RAD Marketers Inc Scotiabank TD Bank Group Anonymous (4)	
<b>Champion Food Raisers</b>	
<b>100,000+ lbs</b>	<b>25,000–49,999 lbs</b>
Loblaw Companies Ltd Metro Toronto Professional Firefighters’ Assn	Purolator
<b>50,000–99,999 lbs</b>	<b>10,000–24,999 lbs</b>
Diamond Schmitt Architects Inc Sobeys	Guru Gobind Singh Children’s Foundation Junction Residents Association

Board of Directors and Management

Daily Bread Food Bank is run by a volunteer Board of Directors elected annually by its member agencies, which reflect the city of Toronto. Over one third of the Board of Directors self-identify as individuals with lived experience. We believe this adds significant value to the conversations, decisions, and governance structure of the organization.



# Board of Directors and Management

2022–2023

## Board Executive

**Gale M. Kelly**, Chair  
*Ex Officio* Member of all Board Committees

**Gaylen Duncan**, Vice-Chair  
Finance and Audit Committee  
Investment Committee

## Board Members

**Aisha Ansari**  
Governance and Nominations Committee

**Jamille Clarke-Darshanand**  
Finance and Audit Committee  
Programs and Services Committee

**Morgan Harris**  
Programs and Services Committee

**Karen Hsiung**  
Fundraising Committee  
Programs and Services Committee

**Emmy Kelly**  
Governance and Nominations Committee  
Finance and Audit Committee

**Regan McGee**  
Investment and Strategy Committee

**JT Badiani**, Treasurer  
Finance and Audit Committee

**Maheen Merchant**, Corporate Secretary  
Fundraising Committee  
Governance and Nominations Committee

**Anthony Santilli**  
Fundraising Committee  
Programs and Services Committee

**Amos Sarwan**  
Programs and Services Committee

**Rajiv Sujan**  
Finance and Audit Committee  
Investment and Strategy Committee

**Ben Wise**  
Fundraising Committee  
Governance and Nominations Committee

**Christine Yip**  
Corporate Secretary  
Governance and Nominations Committee

## Management

**Talia Bronstein**  
Vice President, Research and Advocacy

**Samantha Cooke**  
Vice President, Philanthropy

**Gretchen Daniels**  
Chief Financial Officer

**Neil Hetherington**  
Chief Executive Officer

**Charles Jergl**  
Vice President, Programs and Services

**Eva Molina**  
Vice President, Marketing and Communications

**Heather Valentino**  
Vice President, Operations

**Jeffrey Wong**  
Vice President, People and Culture

## Committees

Each committee is made up of three or more individuals from the Board of Directors, but may also include members of management, agency representatives and other experts. The goal of each committee is to provide oversight, guidance and support in key organizational areas.

**Finance and Audit Committee** provides oversight on all financial matters, including controls, investments, enterprise-wide risk management, and budgeting.

**Investment Strategy Committee** provides oversight on the financial investments of Daily Bread Food Bank.

**Fundraising Committee** advises on the development of Daily Bread’s fundraising strategy and monitors its implementation.

**Programs and Services Committee** supports, guides and monitors activities related to development of current and new programs and services.

**Governance and Nominations Committee** focuses on the recruitment of candidates for membership on Daily Bread’s Board of Directors. The committee ensures that candidates are representative of our communities, and have the skills, knowledge and experience required to support the Board in achieving its objectives. This committee is responsible for recommending governance policies and procedures to the Board and ensuring compliance.

A special thank you to the following non-Board committee members for their contributions:  
Jason Adolph (Canadian Red Cross), Bill Argeropoulos, Eric Cheung (ACSA), Adrienne Scott (Grace Pascoe Care Centre)

# Did you know?



Daily Bread Food Bank is an A+, five-star charity as rated by Charity Intelligence. Learn more about our impact at [dailybread.ca/impact](https://dailybread.ca/impact)

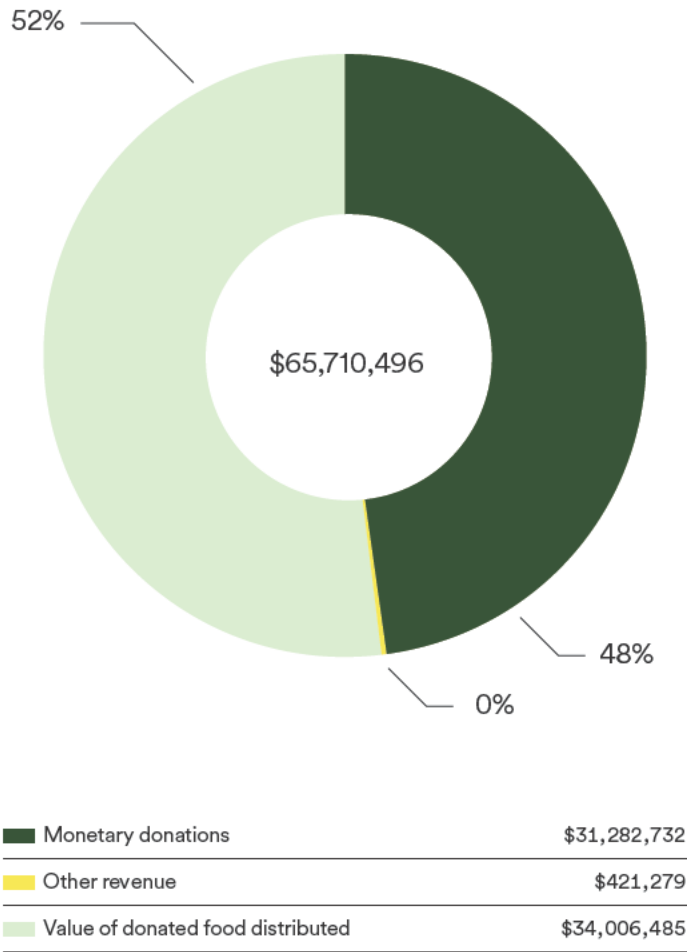


In 2022–2023, Daily Bread Food Bank was named one of Canada’s Most Admired Corporate Cultures by Waterstone Human Capital. The national list includes 10 organizations in the broader public sector, as chosen by Waterstone’s board of governors. All organizations are evaluated through six categories: vision and leadership, recruitment and hiring for fit, cultural alignment and measurement, retention, rewards and recognition, organizational performance and corporate social responsibility.

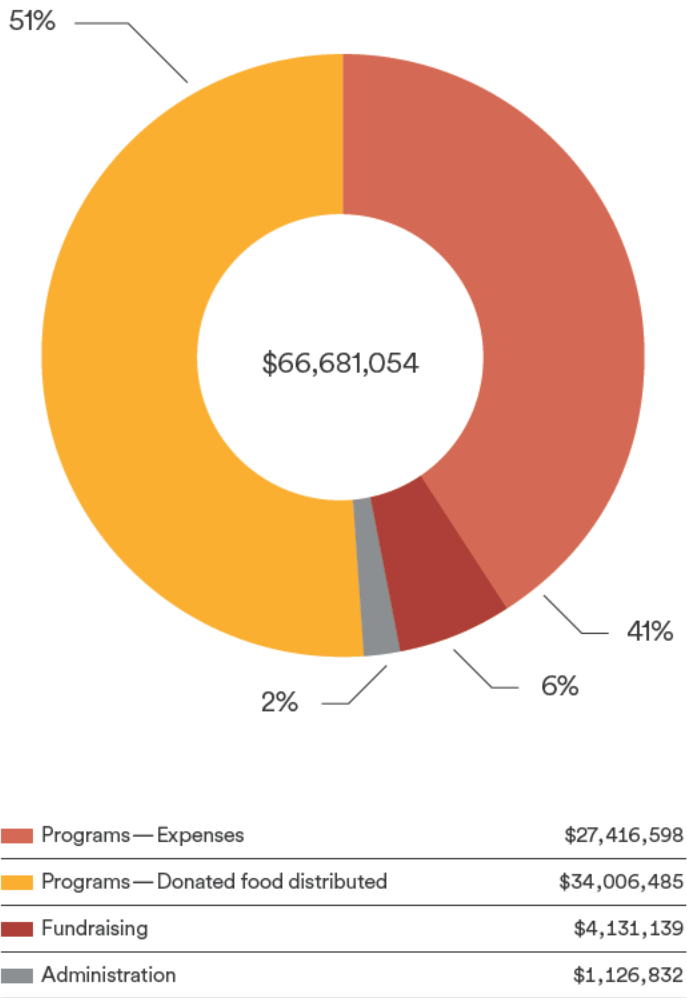


# Financials

Revenues



Expenses



\*Revenue and Expenses illustrated before Other Items which includes investment income of \$211,493 and an unrealized fair value gain on investments of \$1,817,459.

To review full audited financial statements, please visit [dailybread.ca/about/annualreport/](https://dailybread.ca/about/annualreport/)  
If you would like to request a print copy for review, please call 416-203-0050

**Daily Bread Staff Wages and Benefits**  
The wages and benefits paid to each of Daily Bread Food Bank’s full-time staff meet the requirements of the Ontario Living Wage Network. For more information, visit [ontariolivingwage.ca](https://ontariolivingwage.ca)

We acknowledge the land we are on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

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